



# School Uniform

## POLICY

### Rationale

The purpose of this policy is to outline Cardinia Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support. It also outlines the school uniform implementation and exemption processes.

This policy has been developed by Cardinia Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

### Aim

- To foster a sense of community and belonging and encourage students to develop pride in their appearance.
- To support Cardinia Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- To reduce student competition on the basis of clothing.
- To enhance the profile and identity of the school and its students within the wider community.

### Scope

Students are expected to comply with this policy during school hours and when attending school activities.

### School Uniform

The school uniform at Cardinia Primary School consists of the following items:

- Navy windcheater or bomber jacket with jade green school logo
- Navy polar fleece vest (with or without jade green school logo)
- Jade green polo shirt (short sleeved or long sleeved) with navy school logo
- Navy skivvy
- Navy tracksuit pants, leggings or similar
- Navy shorts, skort or culottes
- Summer dress with jade and navy tartan (Fabric Code 8302)
- Navy tunic
- Navy tights
- Navy legionnaire, slouch or bucket hat (with or without jade green school logo)

Grade 6 students may wear items listed above or any other uniform items that are designed specifically for Grade 6 students each year.

## **Implementation**

- Cardinia Primary School will ensure that the School Uniform Policy is communicated to all families and students through our website and our Newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.
- The School Council requires the Principal to be responsible for the implementation of the School Uniform Policy in a manner consistent with the Student Code of Conduct.

## ***General Appearance***

- Students must wear school uniform during school hours, and when students are on school excursions (unless otherwise indicated on the permission form).
- Uniforms must be clean and in good repair.
- Uniforms should be clearly named with the student's name.

## ***Jewellery and cosmetics***

- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

## ***Safety***

- Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.
- School uniform hats must be worn outside during Terms 1 and 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.
- Hats are not permitted to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.
- Suitable footwear such as runners or black lace-up or buckled shoes are to be worn. Socks are to be in keeping with school uniform colours. Open-toed sandals are not to be worn (including on free dress days) for safety reasons.

## ***Purchase of uniforms***

- Details of uniform items and place/s of purchase will be published at the start of each school year in the Newsletter.
- Uniform items with a logo can be purchased from Beleza, who are located at 7/99 Bald Hill Road, Pakenham. Other uniform items can be purchased from Beleza or any other store.
- The school has a limited supply of second-hand uniform that can be purchased through the school Office.

## ***Support for families experiencing difficulty***

- Families can contact the Principal or the Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief.

## ***Non-compliance***

- If a student is out of school uniform or otherwise breaches the School Uniform Policy on a recurring basis, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

### ***Exemptions***

- Students and their parents/carers may apply either in writing or in person to the Principal for an exemption to this policy if:
  - \* an aspect of this policy prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background;
  - \* the student has a particular disability or health condition that requires a departure from this policy;
  - \* the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with this policy.
- When the Principal receives a request for an exemption, she or she will:
  - \* consider the grounds for the exemption request;
  - \* explain the process to the student and his or her parents/carers;
  - \* encourage the student and his or her parents/carers to support their application with evidence.

The Principal or his or her delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and his or her parents/carers.

### ***Concerns***

- Cardinia Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complain is available in our school's *Complaints Policy*.

### ***Evaluation***

This policy will be reviewed every four (4) years or as deemed necessary.

### ***Ratified***

This policy was ratified by School Council on 4<sup>th</sup> September 2019.